



Certificate in Leading with Integrity

Who is this qualification for?

The ILM Level 5 Certificate in Leading with Integrity is ideal for individuals with leadership and management responsibilities who are seeking to develop their abilities as an ethical leader or manager.

Developed by ILM and Cass Business School, this qualification combines the highest standards in practical management with academic expertise in integrity and ethics. It provides a foundation in leadership and management with particular focus on the importance of culture, values, and integrity, ensuring hands-on experience in the handling of ethical dilemmas.

Benefits for individuals

- Gain a degree level equivalent qualification that is internationally recognised
- Build your ethical leadership and management awareness and capability
- Develop practical skills to be able to deal effectively with moral dilemmas at work.

Benefits for employers

- Effective and ethical managers, with the proven ability to lead and manage with integrity
- Challenge your managers academically whilst building their practical capabilities
- This innovative qualification can be integrated into existing internal training programmes
- Fully flexible to the needs of the business and the individual learner.

There are two mandatory units in this qualification. The first unit, 'Becoming an Effective Leader' will give learners a solid understanding of leadership, including the key competencies of leadership, different leadership styles, when to use them and with whom, and how to evaluate their own ability to lead.

The second unit 'Leading with Integrity', covers understanding different forms of integrity, how to address ethical dilemmas, economic, legal and social responsibilities, and how to align them as a leader.

Progression

Successful completion of these qualifications can lead to a range of progression options including the following:

- ILM Level 5 Qualifications in Leadership and/or Management
- ILM Level 6 Award in Leadership and Management.





Qualification overview

Qualification title	Credit value	Total qualification time	Structure
Level 5 Certificate in Leading	13 credits	130 hours	One hour induction
with Integrity			At least three hours tutorial support
QAN: 601/0555/0			• Two mandatory units*

^{*}Refer to table below for unit details

Rules of combination

• Two mandatory units (total credit value of 13)

Overview of units

Reference	Unit title	Level	CV*	GLH**
8613-501	Becoming an Effective Leader	5	5	9
8613-500	Leading with Integrity	5	8	24

^{*}Credit value **Guided learning hours

Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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All ILM qualifications are awarded by the City and Guilds of London Institute, which was founded in 1878 and is incorporated by Royal Charter.

Learning resources

There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

Institute of Leadership & Management membership

All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.